

Application for Employment

Please Print

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

Position(s) applied for: _____ Date of Application: _____

Name: _____ Social Security Number: _____

Address: _____

Telephone: _____ Email address: _____

Referral Source (how did you hear about us): _____

If you are under 18 and it is required, can you furnish a work permit? () Yes () No

If no, please explain: _____

Have you ever been employed here before? () Yes () No

If yes, give dates and positions _____

Are you legally eligible for employment in this country? () Yes () No

Date available to work _____ What is your desired salary range? _____

Type of employment desired: () Full-Time () Part-Time () Temporary () Seasonal () Educational Co-op

Driver's license number (if driving may be required in position for which you are applying): _____ State _____

Are you able to perform the essential functions of the job for which you are applying (with or without reasonable accommodation)? This question is not designed to elicit information about an applicant's disability. Please do not provide information about the existence of a disability, particular accommodation, or whether accommodation is necessary. These issues may be addressed at a later stage to the extent permitted by law.

() Yes () No () Need more information about the job's "essential functions" to respond

Answering "yes" to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you ever pled "guilty" or "no contest" to, or been convicted of a crime? () Yes () No

If yes, please provide date(s) and details _____

Employment History

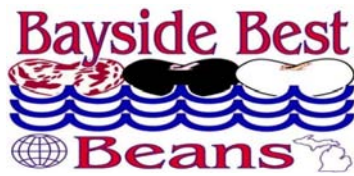
Starting with your most recent employer, provide the following information.

Employer		Telephone #	Dates employed:	to
Street Address	City	State	Compensation (starting)	
			() Hourly () Salary	\$ per
Starting job title/final job title			Commission/Bonus/Other \$	
Immediate supervisor and title (for most recent position)			Compensation (final)	
			() Hourly () Salary \$ per	
May we contact for reference			Commission/Bonus/Other \$	
Why did you leave?				

Summarize the type of work performed and job responsibilities

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Employment History - Continued



Employer		Telephone #		Dates employed: _____ to _____	
Street Address		City		State	
Starting job title/final job title		Compensation (starting)			
		() Hourly () Salary \$ _____ per			
		Commission/Bonus/Other \$ _____			
Immediate supervisor and title (for most recent position)		Compensation (final)			
		() Hourly () Salary \$ _____ per			
May we contact for reference		Commission/Bonus/Other \$ _____			
Why did you leave?					
Summarize the type of work performed and job responsibilities					

Employer		Telephone #		Dates employed: _____ to _____	
Street Address		City		State	
Starting job title/final job title		Compensation (starting)			
		() Hourly () Salary \$ _____ per			
		Commission/Bonus/Other \$ _____			
Immediate supervisor and title (for most recent position)		Compensation (final)			
		() Hourly () Salary \$ _____ per			
May we contact for reference		Commission/Bonus/Other \$ _____			
Why did you leave?					
Summarize the type of work performed and job responsibilities					

Skills and Qualifications

Summarize any special training skills, licenses and/or certificates that may assist you in performing the position for which you are applying.

Computer skills (check appropriate boxes. Include software titles and years of experience.)

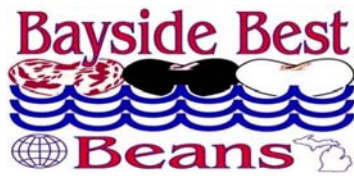
() Word processing _____	Years _____	() Email _____	Years _____
() Spreadsheet _____	Years _____	() Internet _____	Years _____
() Presentation _____	Years _____	() Other _____	Years _____

Educational Background

Starting with your most recent school attended, provide the following information:

School (include City & State)	Years completed	Completed with - Diploma, Certificate, Degree, GED, Other	GPA Class Rank	Major/Minor

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References

List name and telephone number of three business/work references who are *not* related to you and are *not* previous supervisors. If not applicable, list three school or personal references who are *not* related to you.

Name	Title	Relationship to you	Telephone	Number of years known

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with the employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering, and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT

I certify that I have read and understand and accept all terms of the above applicant statement.

Signature of Applicant _____

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